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| Equality and Diversity Survey – Strictly Confidential | G:\LEVEL3\Business Support\Marketing\NEW LOGOS 2017\FINAL ACT LOGOS\ACT_Logo_CMYK.jpg |

Anglia Care Trust is committed to Equality and Diversity. Recruitment and selection processes will be carried out according to objective, job-related criteria which do not give rise to discriminatory practices but result in appointments based on merit, qualifications, commitment and experience.

In order to ensure the effectiveness of this policy, all applicants are requested to provide the following information. This monitoring form will be separated from the application form upon receipt and will not be used by those involved in the selection process.

|  |  |
| --- | --- |
| Name: | Position applied for: |

|  |  |  |  |
| --- | --- | --- | --- |
| Gender | | | |
| Male |  | Female |  |
| Intersex |  | Non-binary |  |
| Prefer not to say |  | Other *(please specify…)* |  |

|  |  |  |  |
| --- | --- | --- | --- |
| Disability | | | |
| Disabled |  | Not disabled |  |
| Prefer not to say |  |  | |

|  |  |  |  |
| --- | --- | --- | --- |
| Ethnic Background | | | |
| Prefer not to say | | |  |
| White | | | |
| English/Scottish/Welsh/Northern Ireland/UK |  | Gypsy or Irish Traveler |  |
| Irish |  | Any other White background *(please specify…)* |  |
| Mixed/Multiple Ethnic Groups | | | |
| White and Black Caribbean |  | White and Black African |  |
| White and Asian |  | Any other mixed background *(please specify…)* |  |
| Asian/Asian British | | | |
| Indian |  | Bangladeshi |  |
| Pakistani |  | Chinese |  |
| Any other Asian background *(please specify…)* |  |  | |
| Black/Black British | | | |
| African |  | Caribbean |  |
| Any other Black background *(please specify…)* |  |  | |
| Other Ethnic Group |  |  | |
| Arab |  | Jewish |  |
| Any other ethnic group  *(please specify…)* |  |  | |

|  |  |  |  |
| --- | --- | --- | --- |
| Age | | | |
| 0-24 years |  | 65 years + |  |
| 25-64 years |  | Prefer not to say |  |

|  |  |  |  |
| --- | --- | --- | --- |
| Religion or Belief | | | |
| Christian |  | Muslim |  |
| Buddhist |  | Sikh |  |
| Hindu |  | Jewish |  |
| No religion |  | Prefer not to say |  |
| Other religion *(please specify…)* |  |  | |

|  |  |  |  |
| --- | --- | --- | --- |
| Sexual Orientation | | | |
| Heterosexual |  | Gay |  |
| Lesbian |  | Bisexual |  |
| Asexual |  | Pansexual |  |
| Other *(please specify…)* |  | Prefer not to say |  |
| How did you find out about this position? | | | |
| Local newspaper |  | Online job site |  |
| Anglia Care Trust website |  | Word of mouth |  |
| Radio |  | Other (please specify…) |  |